

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Dust-A-Side is a global provider of Haulroad and Dust Control Management solutions.

Dust-A-Side aims to provide an environment where employees and others in the workplace are treated fairly and with respect, and are free from unlawful discrimination, harassment, vilification and bullying.

The objective of Dust-A-Side is to improve business success by:

- Attracting and retaining the best possible employees.
- Providing a safe, and respectful working environment that promotes good working relationships.
- Delivering our services in a safe, respectful and reasonable manner.

To achieve this, Dust-A-Side shall:

- Ensure that all recruitment, selection and promotion decisions are based on the best qualified and experienced candidate who can perform the genuine occupational requirements of the position.
- Provide equal opportunity in employment to all suitably able people without discrimination or harassment based on personal characteristics.
- Ensure all employees and others are treated fairly and equitably in an environment free of discrimination, vilification, sexual harassment, bullying and victimisation.

All employees have a role to play in ensuring that Dust-A-Side maintains an Equal Employment Opportunity workplace

A handwritten signature in blue ink, appearing to read 'Neil Hoskin', with a horizontal line underneath.

Neil Hoskin
General Manager
Dust-A-Side Australia