

# HEALTH, SAFETY AND ENVIRONMENT POLICY

Dust-A-Side is a global provider of Haulroad and Dust Control Management.

***Dust-A-Side believes that all injuries and property damage are preventable and that caring for our people and the environment in which we operate is an integral and vital part of doing business.***

We are committed to:

- Providing a safe and healthy work place.
- Complying with all relevant laws, regulations, standards, and client policies and procedures.
- Environmental sustainability through minimising our impact on the environment.
- Setting measurable objectives and targets and reviewing these to continually improve our HSE performance.
- Fostering communication, training and development of employees in order to develop awareness of HSE requirements, objectives, targets and personal obligations.

To achieve this, Dust-A-Side has established HSE plans and procedures for its operations, and continues to address risk management, hazard control, training and employee involvement as a priority.

***HSE is both an individual and shared responsibility of all employees.***

All Dust-A-Side management and supervisors shall:

- Plan, implement and monitor our HSE programme to meet our duty of care, ensure continual improvement and work towards achieving sustainable development.
- Take prompt and effective action to maintain a safe work place and minimise our impact on the environment.
- Promote a culture of communication and involvement in HSE amongst all employees.

All Dust-A-Side employees shall share the responsibilities above, and:

- Present fit for work.
- Work in a safe manner.
- Promptly report incidents, unsafe practices or conditions.
- Minimise impacts on the environment.
- Actively participate in the support and promotion of HSE in the workplace.

***Our goal is to achieve Zero Harm in health and safety while minimising our impact on the environment.***

A handwritten signature in blue ink, appearing to read 'Neil Hoskin', with a long horizontal stroke extending to the right.

**Neil Hoskin**  
General Manager  
Dust-A-Side Australia