

# HEALTH, SAFETY AND ENVIRONMENT POLICY

Dust-A-Side is a global provider of Haulroad and Dust Control Management.

***Dust-A-Side believes that all injuries and property damage are preventable and that caring for people and the environment is an integral and vital part of doing business.***

We are committed to:

- Providing a safe and healthy work place, and enhancing work place health and safety through the provision of our products and services.
- Environmental sustainability, through minimising the impact of our operations on the environment and increasing client use of our products and services to lessen broader impacts on the environment.
- Complying with all relevant laws, regulations, standards, policies and procedures.
- Setting measurable objectives and targets and reviewing these to continually improve HSE performance.
- Fostering communication, training and development of employees in order to develop awareness of HSE requirements, objectives, targets and personal obligations.

To achieve this, Dust-A-Side has established HSE plans and procedures for its operations, and continues to address risk management, hazard control, training and employee involvement as a priority.

***HSE is both an individual and shared responsibility of all employees.***

All Dust-A-Side management and supervisors shall:

- Plan, implement and monitor our HSE programme to meet our duty of care, ensure continual improvement, and work towards achieving sustainable development across our operations and those of our clients.
- Take prompt and effective action to maintain safety in the work place, minimise impact on the environment, and implement effective controls to prevent repeat incidents.
- Promote a culture of communication and involvement in HSE amongst all employees.

All Dust-A-Side employees shall share the responsibilities above, and:

- Present fit for work.
- Work in a safe manner.
- Promptly report incidents, unsafe practices or conditions.
- Minimise impact on the environment.
- Actively participate in the support and promotion of HSE in the workplace.

***Our goal is to achieve Zero Harm and enhance Environmental Sustainability.***



**Neil Hoskin**  
General Manager  
Dust-A-Side Australia

