

Workplace Health, Safety and Environment Policy

Dust-A-Side Australia is a global provider of Haulroad and Dust Control Management.

Dust-A-Side Australia believes that all injuries and property damage are preventable, and that caring for people and the environment is an integral and vital part of doing business.

We are committed to:

- Providing a safe and healthy workplace and enhancing workplace health and safety through the provision of our products and services.
- Environmental sustainability, through minimising the impact of our operations on the environment and increasing client use of our products and services to lessen broader impacts on the environment.
- Complying with all relevant laws, regulations, standards, policies and procedures.
- Setting measurable objectives and targets and reviewing these to continually improve WHSE performance.
- Fostering communication, training, and development of employees to develop awareness of WHSE requirements, objectives, targets and personal obligations.

To achieve this, Dust-A-Side Australia has established WHSE plans and procedures for its operations, and continues to address risk management, hazard control, training, and employee involvement as a priority.

WHSE is both an individual and shared responsibility of all employees.

All Dust-A-Side Australia management and supervisors shall:

- Plan, implement and monitor our WHSE programme to meet our duty of care, ensure continual improvement, and work towards achieving sustainable development across our operations and those of our clients.
- Take prompt and effective action to maintain safety in the workplace, minimise impact on the environment, and implement effective controls that eliminate hazards, reduce WHSE risks and prevent repeat incidents.
- Promote a culture of communication and involvement in WHSE amongst all employees.

All Dust-A-Side Australia employees shall share the responsibilities above, and:

- Present fit for work.
- Work in a safe manner.
- Promptly report incidents, unsafe practices, or conditions.
- Minimise impact on the environment.
- Actively participate in the support and promotion of WHSE in the workplace.

Our goal is to achieve Zero Harm and enhance Environmental Sustainability.



Shaun Cockman
Managing Director
Dust-A-Side Australia

